

Position: Civil Engineering Engineer in Training (EIT)
Status: Permanent, Full Time
Location: Victoria, BC

Our Company:

Herold Engineering is a Vancouver Island based Employee Owned multi-disciplinary consulting firm with offices in Nanaimo, Victoria, and Ucluelet. Our dynamic and diverse company has over 70 employees involved in a wide variety of public and private sector civil/municipal infrastructure, structural, building, transportation, and marine projects across Vancouver Island and British Columbia. We are a community oriented company that strongly supports local businesses, charities, and community organizations.

Employment Opportunity:

Recent growth in our firm has created an exciting opportunity for an enthusiastic **Civil Engineer In Training (EIT)** to join the Civil Engineering team in our Victoria office location. A competitive salary, excellent work environment and participation in a well-respected, growing consulting firm await the successful candidate.

Requirements:

This role is well suited for someone looking to grow in their engineering experience. The candidate will be involved in a diverse workload including field and office work. Requirements include:

- Degree in Civil Engineering from an accredited post-secondary institution with 2+ years of experience in a Canadian market;
- Registration in good standing as an Engineer-In-Training (EIT) in British Columbia, or eligibility to be registered
- Construction monitoring or field experience is an asset, but not required;
- Proficient with Civil 3D and AutoCAD software in the design/drafting of civil infrastructure;
- Excellent written and oral communications skills;
- Energetic, highly productive, well organized, detail oriented, and a team player;
- Proven ability to meet project deliverables;
- Valid Class 5 driver's license and dependable vehicle

Roles and Responsibilities:

As an EIT you will be working out of our Victoria office group with the opportunity of working with colleagues from the Nanaimo office location. You will be engaged in a wide variety of projects and will gain a broad level of experience working on projects in both the public and private sectors.

Generally, the successful candidate will be capable of the following:

- Provide design support for various infrastructure projects including municipal engineering, road works, utility, recreation and facility upgrades;
- Assist in the preparation of approval, tender, and contract documents;
- Complete field reviews to monitor the quality and progress of the work being performed;
- Collaborate with other disciplines both internally and externally to learn about and develop a well-rounded understanding of engineering design;

- Work with other team members to ensure schedules, budgets, and quality control standards are achieved and maintained.
- Assist in improving AutoCAD/Civil 3D standards for internal team use;

Living on Vancouver Island:

Herold Engineering Limited creates a work environment where balance between personal life and work life is highly valued, so that our employees can enjoy the fantastic natural environment that Vancouver Island life has to offer.

Victoria, BC is home to a dynamic, thriving economy and vibrant arts and culture scene, with an unparalleled natural environment enjoyed by residents and visitors. It's a place where sustainability, health and well-being are the cornerstones of creating a prosperous and inclusive future.

Why work for Herold Engineering?

Herold Engineering creates a work environment where balance between personal life and work life is highly valued, so that our employees can enjoy the fantastic natural environment that Vancouver Island life has to offer. Our company:

- Is 100% Employee owned
- Plays a strong role in the community
- Flexible work hours to accommodate your lifestyle
- Offers competitive wages and benefits, including extended health & dental coverage, & RRSP matching
- Competitive salary and participation in our generous Performance Bonus Plan
- Financial assistance with relocation, if applicable
- Opportunity to become a shareholder in an employee-owned firm
- A workplace culture that is characterized by respect and inclusion for all
- Continuous support for your professional development and growth

How to Apply:

Qualified individuals are encouraged to submit a cover letter and resume, in confidence with the **positon noted in the subject line** and send you resume and cover letter in confidence via email or mail to:

Regarding:

“VICTORIA – CIVIL ENGINEER IN TRAINING (EIT)”

Attention: Patrick Ryan, P.Eng., Principal
Email to: careers@heroldengineering.com
Herold Engineering Limited
Head Office
3701 Shenton Road
Nanaimo, BC V9T 2H1

To learn more about Herold Engineering, please visit our website at www.heroldengineering.com or visit us out on Facebook. We thank all applicants and advise that only those selected for an interview will be contacted.